



**KEYSTONE TEACHERS ASSOCIATION**  
 P.O. Box 548  
 Camp Hill, PA 17001

Serving teachers  
 in Pennsylvania  
 for over 30 years.



**KEYSTONE TEACHERS ASSOCIATION**



(717) 763-1168  
[www.keyta.org](http://www.keyta.org)

“ I love that KEYTA focuses on educational issues and stays out of the political support of candidates. I have also appreciated the legal support that KEYTA has provided during some challenging times. ”  
 Colleen, 7th Grade Science

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“ KEYTA offers the best alternative to traditional teacher unions. I like that they are not politically affiliated, and it is comforting to actually know where my dues money goes with KEYTA, and that my money supports myself and other teachers and not political candidates or ideologies for which I do not agree. ”

Michael, 7-12 Grade, English

# We're there for you.

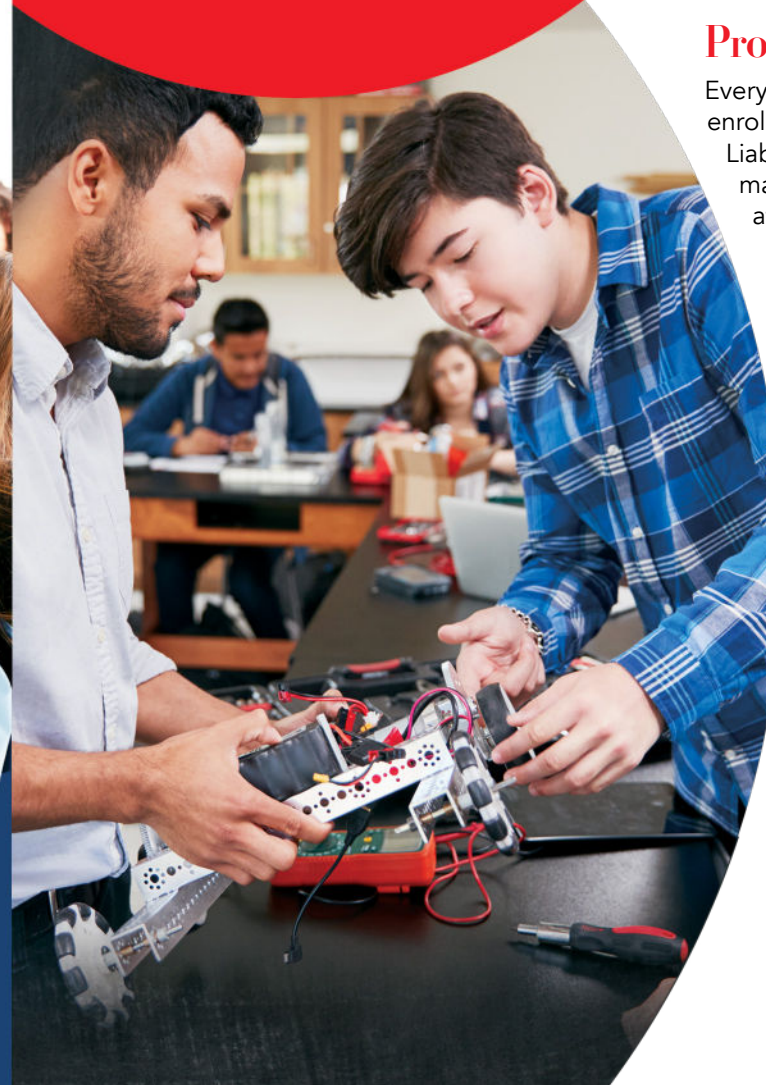
**Your career is too important not to have your own liability insurance and legal protection.**

## Protection

Every eligible KEYTA member is automatically enrolled in KEYTA's \$2 million Professional Liability Insurance Program. KEYTA also maintains a team of dedicated, licensed attorneys who assist members with employment concerns. If you have a simple question or complicated issue relevant to your job, our prompt and confidential services will give you peace of mind.

## Benefits and Services

- \$2,000,000 liability insurance policy
- Access to legal counsel at the onset of workplace issues
- Non-partisan
- Reasonable dues
- Education law and policy updates
- A voice on education policy at government levels
- Professional development discounts
- Discounted private legal services
- Additional discounted insurance benefits
- Shopping, dining, and travel discounts





“ It’s the smartest thing I ever did joining KEYTA. It’s saved me so much money over the years. ”  
Cathy, 6th Grade, English

### Court Rules Fair Share Fees Illegal

On June 30, 2018, the U.S. Supreme Court ruled that union-collected “fair share fees” are unconstitutional and can no longer be charged.

Since unions are inherently political, the Court held that forcing public employees to pay fees as a condition of employment is a violation of free speech rights. Now known as “Janus Rights,” Pennsylvania educators can no longer be required to fund opposing political views.

KEYTA has always believed that no one should have to financially support an organization they do not agree with and we commend the High Court for freeing teachers from burdensome union fees.

### Membership

Membership is open to all educators holding current certification from the PA Department of Education, student teachers and employees of a public school system, including nurses, office personnel and support staff.

KEYTA’s Professional Liability Insurance Program runs from August 1 through July 31. Memberships are accepted year-round. Members may pay in full or allow for monthly debit, credit card or bank draft withdrawals.

**Visit our website at [www.keyta.org](http://www.keyta.org) for information on how to resign from union membership.**

### Member Focused

KEYTA is ...

**Nonpartisan:** We believe in personal and responsible participation in the political process, but we do not endorse specific candidates or parties as an association.

**Focused on education:** KEYTA believes that as educators, our primary purpose is to promote academic and ethical standards by which children can develop wisdom, knowledge, skills, and confidence.

**Independent:** KEYTA is Pennsylvania’s leading and largest independent educator association. Members are not bound to funding multiple levels of a unified organizational structure, and as a result we are able to provide many services more economically.

“ KEYTA’s legal team provided me with support when I needed it. When dealing with a conflict with my administration, I felt understood and supported every step of the way. ”

Tom, Grade 3, All Subjects

### Coverage Details

#### Liability Insurance

KEYTA’s insurance pays up to \$2 million per insured per occurrence and \$3 million per occurrence if more than one member is involved, plus defense costs. This coverage protects alleged damages arising out of an occurrence as part of member’s professional duties as a school employee.

Thanks to our special occurrence-based feature, members enjoy protection long after they have retired or left the profession. If a claim is brought against a member, and the alleged incident occurred at a time when the teacher was a member of KEYTA, the member is covered by the policy.

#### Employment Protection Insurance

KEYTA members also receive up to \$10,000 for employment protection attorney fees. Even the best of teachers find that they may be confronted by problems with evaluations, conflicts with administrators, or claims of district policy violations. KEYTA’s attorneys and staff can provide guidance & support, research policies & statutes, attend meetings with members, and help them resolve these problems.



## KEYSTONE TEACHERS ASSOCIATION

### Application (On-line registration available)

#### Type of Membership (check one)

- Professional \$410
- Support Staff/Substitute/Part-Time \$250
- Retired & Teaching \$50
- Student \$30
- Associate\* \$50

\* Does not include Professional Liability Insurance

#### Method of Payment

- Check (make payable to KEYTA)
  - Full Payment  Payment Plan
  - Bank Draft Routing # \_\_\_\_\_  
Account # \_\_\_\_\_
- Credit Card
  - Master Card  Discover  Visa

Credit Card # \_\_\_\_\_  
Expires \_\_\_\_\_ CVV \_\_\_\_\_

#### Member Information

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Birth Date \_\_\_\_\_  
Phone ( \_\_\_\_\_ ) \_\_\_\_\_  
Email (Personal) \_\_\_\_\_  
School District \_\_\_\_\_  
School Name \_\_\_\_\_  
Grade/Subject \_\_\_\_\_

Who may we thank for the referral?  
\_\_\_\_\_

**Make checks payable to KEYTA and mail application to:**

**KEYTA • P.O. Box 548  
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